

# Hartland School

30 South Road, East Hartland, CT 06027  
Tel: 860-653-7207 Fax: 860-844-8528



**Mrs. Alissa Goguen**  
Principal

**Mrs. Imma Canelli**  
Superintendent of Schools

## PRINCIPAL AGREEMENT

### HARTLAND SCHOOL

JULY 1, 2024 TO JUNE 30, 2025

We, the undersigned, do hereby agree to the following conditions of employment relating to the employment of Mrs. Alissa Goguen as principal of the Hartland School.

Salary for the 2024-2025 employment year will be \$139,295.00

\*The compensation package will be assessed annually.

Benefits will include the following:

#### **Health Insurance Waiver:**

The Principal will waive medical and/or dental health insurance coverage provided by the Board of Education and shall receive a stipend subject to the following:

1. The Principal shall receive a \$5000.00 stipend for insurance for the school year in which coverage was waived.
2. The stipend shall be paid in June of the school year for which coverage was waived.
3. Should personal circumstances change through death, marriage, divorce or change of spouse's employment status, the Principal shall be eligible to regain such coverage.
4. The Board of Education will contribute \$5000.00 in a 403B contribution made payable by June 30<sup>th</sup> of the school year being contracted.

**Life Insurance:**

The Board shall provide the Principal with group term life insurance in the amount of \$100,000.

**Miscellaneous:**

1. If an increase in rates should occur after the beginning of school, the Board shall assume the increase.
2. Death Benefit: If the employee dies while employed by the Hartland Board of Education, the health insurance for the deceased employee's dependent(s) will remain in effect for twenty-four (24) weeks.

**Leaves of Absence:**

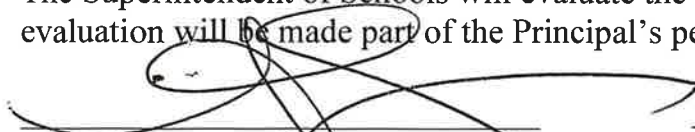
- Sick days 15 days per year cumulative to a maximum of 186 days, so long as the employee remains continuously in the employment of the Board
- The Principal will keep her current accumulated sick days.
- Personal days - 3 personal days per year
- Bereavement days - 5 days for immediate family

Length of work year is 210 days.

Travel expenses for out of district transportation will be reimbursed at the current IRS rate.


**Evaluation:**

The Superintendent of Schools will evaluate the Principal on an annual basis and such evaluation will be made part of the Principal's personnel folder.

  
\_\_\_\_\_  
Mrs. Alissa Goguen  
Principal



\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Mrs. Imma Canelli  
Superintendent of Schools



\_\_\_\_\_  
Date