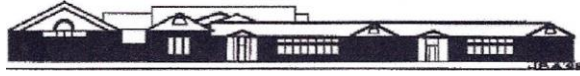


Hartland School



Ms. Laura H. Hollingsworth
Principal

Dr. Anthony W. Distasio
Superintendent of School

PRINCIPAL AGREEMENT

HARTLAND SCHOOL

JULY 1, 2018 TO JUNE 30, 2019

We, the undersigned, do hereby agree to the following conditions of employment relating to the employment of Ms. Laura H. Hollingsworth as principal of the Hartland School.

Salary for the 2018-2019 employment year will be \$129,347.

Benefits will include the following:

Health Insurance:

The Board shall provide family coverage on the Connecticare Plan or a comparable HSA plan: in no case shall the insurance be less than that offered to the Hartland Teachers Association. Insurance includes medical, dental and prescription coverage.

HDHP/HSA Plan: Employee will pay 15% of the premium cost.

(See summary of insurance benefits)

Annual HSA Funding by the Board 50% -- July 1 payment by the Board

Life Insurance:

The Board shall provide the Principal with group term life insurance in the amount of \$100,000.

Miscellaneous:

1. If an increase in rates should occur after the beginning of school, the Board shall assume the increase.
2. Death Benefit: If the employee dies while employed by the Hartland Board of Education, the health insurance for the deceased employee's dependent(s) will remain in effect for twenty four (24) weeks.

Leaves of Absence:

- Sick days 15 days per year cumulative to a maximum of 180 days, so long as the employee remains continuously in the employment of the Board
- The Principal will start with 15 sick days
- Personal days - 3 personal days per year
- Bereavement days - 5 days for immediate family

Length of work year is 210 days.

Travel expenses for out of district transportation will be reimbursed at the current IRS rate.

Evaluation:

The Superintendent of Schools will evaluate the Principal on an annual basis and such evaluation will be made part of the Principal's personnel folder.

Laura H. Hollingsworth
Principal

Dr. Anthony Distasio
Superintendent of Schools

Date

Date